Responsible representation of interests at Linde

Linde AG requires competitive economic conditions and general societal acceptance to be successful in the long term. To this end, Linde is in constant exchange with governments, parliaments, authorities, associations and other relevant institutions. This commitment is part of our sustainable corporate management and serves the interests of our customers, employees and shareholders.

This Code defines internal corporate requirements for the responsible representation of interests. Where more comprehensive rules apply at national or international level, they shall be applied accordingly. The Code applies to all Linde employees and external service providers.

Compliance with laws and internal company guidelines

Our employees and service providers must always comply with local laws, rules and procedures for the responsible interaction with government bodies, authorities or institutions, such as the Code of Conduct for organisations and individuals listed in the European Union’s Transparency Register.

All public affairs activities are subject to Linde’s internal compliance guidelines. These make absolutely clear, for instance, that corruption violates Linde’s basic principles. They also outline how non-cash benefits are to be dealt with.

Transparency in dialogue with political stakeholders

In dialogue with political stakeholders, our employees and service providers must always identify themselves as representatives of Linde and deal openly with potential business interests. Linde supports transparency in the political representation of interests. Employees and service providers acting on behalf of the company must register with the available transparency registers of the respective institutions.

Linde advocates the introduction of transparency registers to help establish ethical and transparent advocacy activities. The implementation should, however, be based on a voluntary commitment. When registering with existing transparency registers, Linde also discloses the budgetary and staff resources it allocates to the respective advocacy engagement.

Where Linde employs former public servants, Linde shall comply with the legal provisions applicable to them and observe any confidentiality requirements.

No donations to political parties

Linde does not make donations to political parties or candidates. However, independent of Linde, in some countries Linde employees collect donations for political purposes. Those employees decide independently about the use of the collected funds.

Some associations and groups in which Linde participates make donations within the framework of the applicable law on party donations in accordance with the decisions of their governing bodies.

The Executive Board.

Dr Aldo Belloni
Dr Christian Bruch
Bernd Eulitz
Sanjiv Lamba
Dr Sven Schneider